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| **Dilip Dabbiru** SAP HCM/Certified SF Consultant |

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| |  |  | | --- | --- | | Overview | | | Dilip has over 6 years of Information Technology work experience including over 3+ years of SAP HCM Functional and Technical experience. Around 1 Year experience in SuccessFactors  Expertise in Personnel Administration, Organization Management, Time Management, Payroll and Benefits.  Expertise in Introduction to mastery module and LMS modules in successfactors  Excellent Project management skills with proven ability in handling Implementation, Post Production support, Upgrades, Enhancements and Rollout Projects in SAP HCM Arena.  Extensive configuration and working knowledge on 4.6C and 4.7, ECC 5.0 & 6.0.  Excellent team building and mentoring skills  Having strong functional experience in entire gamut of HR and a rounded understanding & insight into the processes of HR adopted in SAP.  Excellent leadership skills with presentation and communication skills. | | Education | | Masters in Business Administration  *Andhra University, India*  **Bachelors in Electronics and Computer Science** *Andhra University* | | Certifications | | SAP SuccessFactors | | Skills | | Successfactors LMS  SAP HCM Core Modules ( OM /PA /Time /Payrolls and Benefits)  SAP HCM Technical Development  SAP Data Migration and Conversion  Management Consulting | | Industry Experience | | Pharmaceutical  Software & Technology / Consulting  Product base | | Languages | | **English –** *Fluent* | | **For Further Information** | | **India**  **W** www.nttdata.com/americas | |  | |  | | --- | | Experience | | **OSI Systems** **LMS Consultant**  *January 2013 – Current*  Dilip is an offshore lead for the LMS module, responsible for successful delivery of Learning Management System (LMS) module. Implementation planning, fit analysis, finalising the configuration workbook, working in LMS system configuration, testing and rollout. He is also responsible to assists clients in the selection, implementation, and production support of application packaged solutions. **Wilton** **LMS Consultant**  *January 2013 – Current*  Dilip is a team member for the LMS module, responsible for successful delivery of Standalone Learning Management System (LMS) module. He did the configuration of LMS module, as well as assist clients in the selection, implementation planning, fit analysis, testing of SuccessFactors LMS HR application solution. **RPG Groups** **LMS Consultant**  *November 2013 - Current*  Dilip is a team member for the LMS module and which have worked on Employee files, Organization setup, Connectors, Curricula, Schedule offerings, Content objects. He did handle the integration aspect with respect to SuccessFactors and other third party application.  **Hospira** **Payroll Consultant and Technical Consultant** *April 2013– November 2013*  Dilip worked as Lead payroll consultant to implement Organizational Management, Personal Administration and Payroll modules. Worked in writing functional and technical specifications for revamping the whole HR system facilitating meetings with the business users on reports. Involved in data migration. He was also responsible to establish interface for euHReka (a tool from NGA). **Honeywell** **SAP HR Consultant**  *April 2012 – April 2013*  Dilip Involved in full life cycle implementation including mapping of business processes, configuration of personnel administration and Payroll (Germany).  Prepared BRD and analysed the client requirements did fit gap analysis.  Prepared BBP and configured the system. Also provided training to end users **Syngenta** **SAP HR Functional and Technical Consultant**  *July 2011 – April 2012*  Dilip played a very important role here in end to end implementation of the global implementation of HCM suite and Coordinated with the global team in Switzerland and respective country teams in India, Singapore and Australia.  The modules covered here are Organizational Management, Personnel Administration and Payroll (India, Singapore and Australia). Worked with ADP team to built the interface UHRA (Universal HR Adapter). Coordinated with the team on stabilizing the SAP system after Go-Live to improve business functionality. **Superior Group - SDC** **HR Consultant** – SAP HR *October 2010 to June 2011*  Dilip Involved in support and testing of time management and payroll modules for US and Canada. Involved in unit testing and Integration testing  Prepared UAT plans and matrix for the countries US and Canada. Prepared time, payroll and benefits test scripts as per different business scenarios.  Prepared end user tutorials. Effectively understood client processes and closed out tickets/defects/customer request CR’s raised by the client to exactly meet the client requirements. | | Domestic Requirement IT Recruiter/BDM - June 2007 – Aug - 2010  Dilip worked as a Business Development Manager- IT Staffing in US and India clients  He was responsible for building Relationships with Tier-1 Vendors. He is handles technical requirements. He realistically sources, screens, and presents qualified candidates. His responsibility also includes research of new technologies and creating detailed job descriptions.  Dilip worked as a IT Recruiter for the US Staffing team. He is familiar with all visas and Tax terms (W2 Hourly, 1099, Corp to Corp) His job responsibilities include: Identify qualified technical people for our direct clients in USA. Create a pipeline of qualified technical resources. Create and Maintain candidate tracking. Source Candidates, Interview qualified resources. Negotiate Pay Rates and Interview Scheduling. | |